

Newport SLSC Board of Management Meeting, via Teams 10/11/2022

7:30 pm

Chairman: Guyren Smith **Notetaker**: Jan Proudfoot

Attendees: Glen Borg, Jess Menzies, Jeremy Paul, Darren Warrener, Brendan Menzies, Eric Crooke, Ryf Quail

Apologies: Avona Cox

Topic	Person Responsible	Role
Confirmation of October Committee Minutes		
Moved: Guyren Smith	Jan Proudfoot	Director of Admin
Seconded: Jess Menzies		, commi
Business arising from October minutes, including an update of Action		
Items	Everyone	
Management Committee Action Items in MS Planner		

Director of Finance & Sponsorship Committee's Report

- A strong month for club income with lots of Club activity. Bar income of \$7.6K (no functions). We've seen 48% of last year's Membership fees in Oct at \$41.6K. Clothing sales marking the start of the Nipper season of \$6K, and Donations of \$13k (\$8.5K Council, \$5K Rotary for Beach-to-Beach run). Nipper BBQ income, Hall hire, Gym membership, interest and Nipper sponsorship make up the rest. Total Revenue of \$73K vs \$63K last year. Last year included \$18K of COVID / Job saver grants in Oct but didn't include the Council donation yet.
- Expenses a bit higher than prior year, mainly due to variable costs associated with the increased club activity. Clothing Purchases, Bar stock, Training and Development costs and BBQ expenses all saw increases over the prior year.
- Normal expenses were well controlled but include operational costs of the club such as Utilities, Wages, Depreciation, Cleaning and R&M / Rescue supplies to get ready for the upcoming season.
- Other Expenses incurred included costs for the Pool to Peak swim being incurred in preparation for the January event. Sponsorships are being invoiced in November.
- At this stage last year, we had received approx. \$53K of COVID grants from the govt vs \$0 this year.
- Profit of approx. \$44K for the month. YTD position is still a loss of \$26K, \$12K worse than last year, although there is a favourable timing difference of approx. \$30K regarding membership subscriptions and the council donation being received earlier this season.

Jeremy Paul

Director of Finance



Topic	Person Responsible	Role
Newport Kinghorn Surf Racing Academy Update	Glen Borg	Deputy President
Glen Borg provided an update to the Board regarding the Academy's goals, objectives, and achievements. He also summarised the benefits to the club since the Academy began almost ten years ago.		
Proposed membership of the Newport Chamber of Commerce	Guyren Smith	President

Proposed membership of the Newport Chamber of Commerce

- We have been working with the chamber of commerce on activities such as the Spring celebration.
- \$100 annual fee
- The Chamber of Commerce for Newport, Sydney works tirelessly in the background to achieve the following for our Village: Community
 - o Events, Workshops + Networking.
 - $\circ \quad \text{Increase community awareness of the benefits of Newport.} \\$
 - o Champion our suburb needs with Council to access Grant and Promotion benefits.
 - o Provide Business resources.

Outcome or Action Items Everyone agrees.

Moved by: Guyren Smith Seconded by: Jeremy Paul All in favour



Торіс	Person Responsible	Role
Sunday food in the hall – Rowie's by the Sea	Guyren Smith	President

- We have been approached with a proposal by Rowie Dillon (she is the Newport Chamber of Commerce President) to use the hall for a regular canteen-style dining experience in the hall on Sundays from 10.
- At this stage it would be a trial to see how it goes with the club running the bar and taking all proceeds from the bar.
- In the trial phase, we would work on a profit share arrangement or percentage of takings for the food.

Discussion

- Would like to start in December and run through January.
- SRC and Bronze course dates will not conflict.
- This would be an ideal time to introduce member and non-member bar pricing.
- To reduce risk: Can Rowie pay for one bar staff member?

Outcome or Action Items

- Guyren to discuss waste management with Rowie.
- **Is it possible** to change times to 1:00 pm to 6:00 pm to maximise the Sunday bar takings?
- Guyren to discuss with Rowie the suggested change in times and covering our costs as well as an open book analysis at the end of the trial.
- If she agrees, the trial will begin on 18 December and end on 29 January 2023.
- Pool to Peak on 8 January needs to be excluded.
- Guyren to negotiate and let the board know.

Moved by: Guyren Smith Seconded by: Jeremy Paul All in favour



Торіс	Person Responsible	Role
Nippers Water Safety	Guyren Smith	President
 Nippers are finding that they are sometimes a bit light for water safety. It might be possible to encourage some competitors to give a couple of hours on a Sunday morning for water safety if their hours are getting entered. Proposing that we let the competitors know that we are looking for water safety assistance on a Sunday morning and allow them to book in to assist with water safety. This would be recorded in the water safety log and then we get Bev to enter the hours from the log during the week. 		
Discussion		
 Can they log on to the morning patrol instead of Bev having to enter hours? Long discussion regarding the practicality of water safety signing on to patrol instead. 		
Outcome or Action Items		
 Nippers to place the water safety book in the office at the end of Nippers so Bev can enter the hours. 		

IRB Purchase Guyren Smith President

- One of the IRBs that has been on order for some time is almost complete.
- The deposit was paid by the Academy.
- With all the boats now in joint use between the club and the Academy it is appropriate that they are jointly funded

Discussion

- Guyren recommends the Academy pay 50% and the club pays 50% and the Academy agrees.
- Total outstanding cost: \$9,400.

Outcome or Action Items

Club to pay 50%

Moved by: Guyren Smith Seconded by: Jeremy Paul

All in favour

Topic	Person Responsible	Role
 Quote for stickers for Twilight Nippers Round 100mm Diameter Sticker (PP026141) - Full Colour Print 1000 0.62 GST 620.00 Round 100mm Diameter Sticker (PP026141) - Full Colour Print 3000 0.60 GST 1,800.00 Round 100mm Diameter Sticker (PP026141) - Full Colour Print 5000 0.59 GST 2,950.00 	Ryf Quail	Director of Youth
Discussion		
To increase profile in community.Nippers to encourage parents to put sticker on their car.		
Outcome or Action Items Order 1000 \$620+gst Moved by: Ryf Quail Seconded by: Jan Proudfoot All in favour		

Social Media Strategy and Cohesion - A proposal from Grab Social KICKSTART | Grab Social. (grab-social.com)

Hopefully, I will have more details before our meeting on Wednesday night. There is a possibility that Grab Social will provide their services in exchange for a sponsorship deal.

The Introductory Package includes:

- One month of hard-hitting social media content that connects.
- Professional content session within your business to kickstart the momentum.
- Ongoing consultation and support for all things marketing and business.

Discussion

- Jan to ask Gabriel Sutherland about urgent posts. What is the ETA?
- Based on his proposal of 3 posts in one week, we should be able to replace one item in the pipeline.
- Ryf stressed how important it is to get our good news out to the whole community.

Outcome or Action Items

- Jan to organise a meeting with all social media admins and Gabriel Sutherland.
- Jan to let Gabriel know we will proceed with the Kickstart trial programme as a sponsorship worth \$600.

Moved by: Jan Proudfoot Seconded by: Ryf Quail All in favour Jan Proudfoot

Director of Administration

Торіс	Person Responsible	Role
 Social Functions Trying to increase social functions to keep engaged with the members and the community and to generate some additional revenue. Please try to put forward ideas and suggestions. Some options that have come up include Comedy for a Cause (they have sent us an email) and Band nights. Outcome or Action Items Moved to December meeting 	Guyren Smith	President
Policy 5.04 Please read Circular-3734-Confirmation-of-Patrol-Hours-for-Competition-1.pdf & POLICY 5.04 - FAQ (sls.com.au) Those members who are recognised for other services to the club are to be recorded within the Club Management Committee Minutes and recorded on SurfGuard. A club may recognise a wide range of service activities (as noted in Section 2.3) as it deems suitable, as well as patrol hour obligations, subject to meeting the club's Patrol Contract/Lifesaving Service Agreement requirements and taking into consideration an individual's commitments to the club as detailed in the guidelines. Outcome or Action Items Moved to December meeting	Guyren Smith	President
Newport Membership Details Membership Category: Sub-Membership Category: Honorary Honorary Outcome or Action Items Moved to December	Guyren Smith	President
A proposed update to Regulations re criteria for Active Reserve and Long Service Outcome or Action Items Moved to December	Jess Menzies	Dir. of Lifesaving
Lighting Quote by Nick Rogers	Jan Proudfoot	

Discussion

Guyren is going to combine this with other bar costs.

• \$2,450 if we go with every recommendation.

Outcome or Action Items

Moved to December.

Topic	Person Responsible	Role
Rescue Board for outside club house	Eric Crook	Dir. of Member
Discussion		Services

- More information to be gathered and discussed at December meeting.
- In the meantime, a soft rescue board will be place in the rowers shed and Eric will let Michael King know.

Rescue of the Month Nominations

• Nil

Other Recognition of Members

- Janet Dunn our new registrar is doing an outstanding job.
- Brendan Capell, Jeremy Paul and Luci Bentley and Emma Carroll for doing Nipper skills maintenance assessments.
- Emma Carroll took care of a Nipper suffering an asthma attack during first Nippers on 16 October.
- Chloe Van Dam for updating our website calendar and helping with news posts.
- Melisse Cooper for helping with the Return & Earn comms project (the website post will be in the next Top 5, and we have a video we might post on Insta and Facebook in another few weeks' time).
- Melisse Cooper for folding letters to potential Pool to Peak supporters and stuffing envelopes.
- Nathan Doyle for addressing the leaking female showers.
- Allen Janssens and Howard Moxham for cleaning the deck on Saturday, 5 November.
- Thanks to all involved with the Gardening Working Bee on 6 November.
 - 1. Ian Storey (House Captain)
 - 2. Nick Rogers (Youth Development Officer)
 - 3. Jenny Rushforth
 - 4. Bob Richardson
 - 5. Dave Garnham
 - 6. Stephen Middleton
 - 7. Ian Crutch
 - 8. Suzie Rogers
 - 9. John McInerney
 - 10. Peter Ralston
- Ian Storey for taking on the House Captain role and getting things done.

Key Dates (Events being held at Newport Beach and Surf Sports Championships)

Events	Dates	Lead	Team
Unveiling of new honour board for returned service men and women	13 November	Michael King	
Surf Boats Carnival	26 November	Darren Warrener	
Twilight Nippers & Pre-Christmas function	11 December 2022	Ryf Quail/Tracey Maguire	
Pool to Peak Ocean Swims	8 January 2023	John Guthrie	
Branch Championships	28 January – 18 February 2023	Darren Warrener	

Events	Dates	Lead	Team
NSW Championships	17 February 2023 – 5 March 2023	Darren	
NSW Championships	17 February 2023 – 3 March 2023	Warrener	
A controlling Champaign ships	25.44 2022 2.4 12022	Darren	
Australian Championships	25 March 2023 – 2 April 2023	Warrener	
Last Patrol	25 April 2023	Jess Menzies	
Appual Awards	May 2023 (we will choose a date as	Eric Crooke	
Annual Awards	soon as we know the IRB Racing dates)	eric Crooke	
AGM	30 July 2023	Jan Proudfoot	

Items for the Social Media, Website and Communications Manager

- 1. Honour Board unveiling on 13 November
- 2. Twilight Nippers and Christmas function afterwards on 11 December

Questions on Reports

General Business

Jessica Menzies: Hidden legends (see Jess's report). If anyone has any other names to add or more information and photos, please send to Jess.

Meeting closed: 9:58 pm

Report submitted by Jan Proudfoot

Date of Meeting: 9/11/22

Items, News or Issues to report since the last meeting

- Three images have been added to our customer-facing POS screens in the bar.
- We can use this "real estate" to advertise upcoming events, etc.
- After 13 November, we will advertise the Christmas function on 11 December.



- We now have an A-Frame sign to advertise when the bar is open.
- In future, it will go out near the traffic lights so pedestrians and drivers can see it.



 A letter has been sent to 90 local businesses to see if they are interested in supporting the 2023 Pool to Peak Ocean Swims on 8 January 2023 >>> <u>Maroon</u> <u>Supporters Proposal for the 2023 Pool to Peak Ocean Swims.pdf</u>

Items to be discussed and/or approved at the next meeting

• Lighting Quote by Nick Rogers

Item	Approximate Quote	Comments
Bar Open sign in the window/ on the wall upstairs. Neon 30 x 40cm Wall lighting on the wall above the bar sliding door to light a 'NEWPORT SLSC' painted sign. 2 x directional LED spots replacing the existing	\$50.00	
spots.	\$200.00	parts and labour
Festoon lights for the open deck area. Low voltage warm white bulbs zig zag design from the wall across to the existing posts. Beach Flood lights. Strong lighting onto the sand from above to create a night view seaward for the hall/bar occupants. 2 x Lights	\$200.00	Parts and volunteer labour
@ \$100	\$500.00	
Wall lights on the carpark roadside are to be		Installation to be further
further appraised.	\$1,000.00	appraised
Banner Signage light at the BBQ wall.	\$500.00	
	\$2,450.00	

Social Media Strategy and Cohesion - A proposal from Grab Social

KICKSTART | Grab Social. (grab-social.com)

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The Introductory Package includes:

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- Professional content session within your business to kickstart the momentum
- Ongoing consultation and support for all things marketing and business.

Website & Social Media Accounts

www.newportsurfclub.com.au

Newport Surf Life Saving Club | Sydney NSW | Facebook

Newport SLSC's Pool to Peak Ocean Swims | Sydney NSW | Facebook

Newport Kinghorn Surf Racing Academy | Facebook

Newport Surf Life Saving Club (@newportsurfclub) • Instagram photos and videos

Newport Kinghorn Academy (@newportkinghornacademy) • Instagram photos and videos

https://www.linkedin.com/company/newport-surf-life-saving-club

Objectives

- 1. Communicate with existing members
- 2. Engage wider community eg bar is open to all on Fridays at 5 pm (summer), and Sundays at 4 pm year-round, plus hall and bar is available for functions
- 3. To attract and retain sponsors
- 4. Attract new Nippers, Patrolling Members, and Associate Members
- 5. To advertise upcoming education courses and events
- 6. Promote Clubhouse DA

Unofficial Accounts we need to remove (I have reported them but no luck so far)

- newport slsc (@newport slsc) Instagram photos and videos
- NEWPORTSLSC (@newportbeachslsc) Instagram photos and videos
- Newport Surf Life Saving Club (@newportslsc) Instagram photos and videos

Items for the Social Media, Website and Communications Manager (If you still need to obtain all the details, please email text and at least 1 high-res image to communications@newportsurfclub.com.au when you can. In the meantime, please list the upcoming event or news item below.)

- Unveiling of new Honour Board on 13 November
- Twilight Nippers and Christmas function to follow on 11 December

Items for General Business

•

Club Captain Report submitted by Jess Menzies

Date of Meeting: 9th November 2022

Items, News or Issues to report since last meeting

- Skills Maintenance:
 - o ARTC:
 - Completed 33
 - Outstanding 71
 - Bronze
 - Completed 47
 - Outstanding 204
 - o SRC
 - Completed 3
 - Outstanding 31
 - 3 ARTC and 2 Bronze skills maintenance dates left.
 - Thanks to Kieran and Guyren who have done some extras whilst down at the beach.
- All radios back and serviced
- Multiple reminders sent for WWCC and child Safe Awareness with some effect. Will start sending more targeted emails in the next few weeks.
- Discover Hidden Legends Campaign SLSA is working on showcasing
 members who put in an exceptional amount of time and effort into lifesaving,
 training and support operations. It would be good to try and showcase some
 of our members in this. We have lots of members who take on multiple other
 roles listed above. I am happy to do the submissions however may need
 some help on background and we need their permission and to submit a
 photo. Some members that come to mind:
 - Matt Edwards
 - Brendo Capell
 - Jeremy Paul
 - o Guyren Smith
 - Pete Probert
 - Brendan Menzies
 - Kieran Menzies

- o Peter Finch
- o Nathan Doyle
- o Liam Taurins
- $_{\odot}\;$ Happy for suggestions on people I have missed.

Social Media Articles

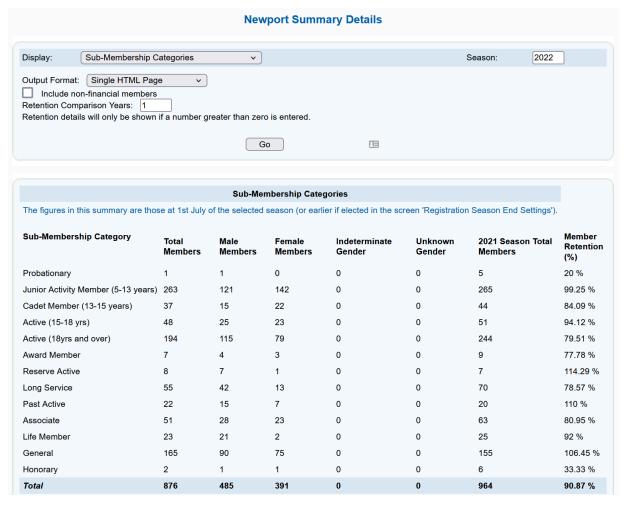
Items to be approved

Report submitted by Eric Crooke, Member Services

Date of Meeting: 9 November 2022

Items, News or Issues to report since the last meeting

- Member numbers (as forecast likely to end up 95% to 105% of Last Season.
 - Expect ~ 20 more members in next week or so, as several known renewals not completed.
 - Janet advises some Nippers on list not registered, and also some Bronze trainees not yet paid up



Items to be discussed and/or approved at the next meeting

• RESCUE BOARD FOR EMERGENCY USE

- Suggestion that a rescue board be added to the standing and always accessible rescue gear on the outside of the club
- Sunday 6 November 2 swimmers identified by Crutchy as in high risk. EC went downstairs, used tag to enter club, got rescue board out. Another example of the club location being helpful. In the end preventative talk had (carrying a tube). Board on outside of club would reduce reaction time, and open board rescue to non tag holders.
- Photos below illustrate the Avalon solution
- Reasons for anyone who doesn't have a key. Rescues with tubes versus boards. One in club's front door is a 'half-measure' for when club front door is open, but begs the question of when door is closed.

- o Possible reasons against. Worst case consequences consideration:
 - Loss of a rescue board ok
 - Illegitimate use of rescue board leading to a risky situation / harm to user...







Photos show the rescue board pre-positioned at Avalon SLSC.

Items for the Social Media, Website and Communications Manager (If you still need to obtain all the details, please email text and at least 1 high-res image to communications@newportsurfclub.com.au when you can. In the meantime, list the upcoming event or news item below.)

o NA

Items for General Business

• WWC DATA POINT:

- Registrar, Janet is looking to ensure the WWC numbers are loaded into Surfguard. We should avoid 'off-system' data stores.
- o There is a field in Surfguard.

Member Protection

Member Protection Declaration Form: [x]Completed
Member Protection Declaration Date: 17/09/2018

Member Protection Declaration Expiry Date:

Working with Children Registration / Verification Date: 20/10/2021
Working with Children Registration Expiry Date: 21/06/2026
Working with Children Registration No: WWC2233457V

Cleared. May be

Member Protection Note: engaged in any child

related role.

Screening Withdrawn Date:

Screening Suitability Notice Date:

Screening Type:

National Police Check Application No: National Police Check Expiry Date:

Other

Student Number:

• SOCIAL COORDINATOR

o Tracey keen to help out in this space. Clarify Divisions of Responsibility.

Report submitted by Ryf Quail

Date of Meeting: 9/11/2022

Items, News or Issues to report since the last meeting

- Review of the first three weeks very positive, numbers are good however we still
 have issues with Age Managers for U10s. Nick Rogers might be able to help out for a
 bit as well as Bec chasing a few parents on the beach (Ryf is away this weekend)
- Registration
 - As of today on par with 306 last season so on track to grow YoY
 - Thanks to Janet our registrar who has been registering on Sundays
- Sunday Nipper operations
 - Proficiencies in the pool thanks to Brendo, Jeremy, Luci and Emma! All done however we may need to do a few in the coming weeks who missed out.
 - Water safety feels a bit light. Bec reaching out to John Crawford. Agreed that messages will be sent out to raise numbers. Guyren to check with Jess if competitor hours could be applied for Nippers water safety
 - Age group managers update lots of new parents need some shirts –
 Gemma now ordering from Shoreside clothing and sorting sponsor logos
 - o Gear update Todd is now new Gear Steward
 - BBQ volumes increasing and prices have also increased. Selling out each week!
 - Set up and pack up under control U12 this weekend (swapped with u11s this week)
 - o Nipper captain and leader selection process Bec sorting timings with Alan
- SRC update all on track
- Surf Sports update
 - Approval of the comp uniforms approved. The club will also provde caps at cost price and a free water per competitor
- Dolphins update all on track. Very positive news around Dolphins kids fitting back into U8s and U10s
- Parent and sponsor engagement
 - Shop continuing the trade very well
 - Sponsorship all sponsors are confirmed Ryf briefed Gemma on account management
 - Final sponsors for 22/23 and 23/24 are:
 - LJ Hooker
 - Lucky and Peps
 - Avene
 - Taylor's Café
 - Chargrill Charlies (still confirming cash)
 - Colne Rick Advisory
 - Mortgage Choice Newport
 - iMedia Summits
 - $\circ\quad$ Social function 20^{th} November at Luckys Jess confirming site and marketing

• Christmas twilight Nippers – discuss at December meeting

Items to be discussed and/or approved at the next meeting

- Quote for stickers for Twilight Nippers
 - Round 100mm Diameter Sticker (PP026141) Full Colour Print 1000 0.62 GST 620.00
 - Round 100mm Diameter Sticker (PP026141) Full Colour Print 3000 0.60 GST 1,800.00
 - Round 100mm Diameter Sticker (PP026141) Full Colour Print 5000 0.59 GST 2,950.00

Report submitted by Guyren Smith

Date of Meeting: 9/11/2022

Items, News or Issues to report since last meeting

- DA Update Support from the council, councillors, politicians, branch and state has been significant.
 - At this stage the steps forward are that the council has appointed an external consultant to review the proposal and determination and assist in preparing a submission for a review of the determination. The request for review needs to be submitted prior to the end of November and then we would expect it to be determined by the end of March.
 - The intent is to try to get members and the community to voice their concerns during the review process to demonstrate the flaws in the current determination. We are currently working on communications to go out as media releases as well as to members and the local community
- We had a concern raised by a nipper parent (who happened to be a geologist) with
 regards to the stability of the cliff face near and the safety of having nipper groups
 near there when waiting for pool time. The concern has been escalated to council
 who are looking into it. In the meantime, we have directed age managers and bronze
 groups to be aware of the concern and to not congregate close to the cliff face

Items to be discussed and/or approved at the next meeting

- Membership of the Newport Chamber of Commerce. We have been working with
 the chamber of commerce on activities such as the Spring celebration. \$100 annual fee
 The Chamber of Commerce for Newport, Sydney works tirelessly in the background to achieve
 the following for our Village: Community Events, Workshops + Networking. Increase community
 awareness to the benefits of Newport. Champion our suburb needs with Council to access Grant
 and Promotion benefits Provide Business resources.
- Sunday food in the hall. We have been approached with a proposal to use the hall
 for a regular canteen style dining experience in the hall on Sundays from 10. At this
 stage it would be a trial to see how it goes with the club running the bar and taking
 all proceeds from the bar. In the trial phase we would work on a profit share
 arrangement on the food.
- Christmas function Sunday 11th December after twilight nippers. Thoughts are a BBQ function straight after twilight nippers that we aim at all club members
- Social Functions trying to increase social functions to keep engaged with the members and the community and to generate some additional revenue. Please try to put forward ideas and suggestions.
 - Some options that have come up include Comedy for a Cause (they have sent us an email) Band nights
- Nippers Water Safety Nippers are finding that they are sometimes a bit light for
 water safety. It might be possible to encourage some competitors to give a couple of
 hours on a Sunday morning for water safety if their hours are getting entered.
 Proposing that we let the competitors know that we are looking for water safety
 assistance on a Sunday morning and allow them to book in to assist with water

- safety. This would be recorded in the water safety log and then we get Bev to enter the hours from the log during the week.
- Discussion on honorary memberships
- IRB Purchase one of the IRBS that have been on order for some time is almost complete. The deposit was paid by the Academy, with all the boats now in joint use between the club and the Academy it is appropriate that they are jointly funded

Items for General Business

•

Surf Sports Director Report submitted by Darren Warrener

Date of Meeting: 9th Nov 2022

Items, News or Issues to report since last meeting

Coolangatta Gold 15th and 16th Oct where we had a small team attend and they came away with some fantastic results

- Conner Maggs Taking out the open Mens Short Course.
- Piper Harrison and Emily Doyle 2nd and 3rd in the open womens short Course
- Jackson Borg 4th in open mens Long Course
- Phoebe Savage 8th Open Womens long Course
- Guyren Smith 2nd 50-59 Male Long Course
- Rebecca Capell 1st 40-49 female short Course
- Downwind Ski Female Jemma Smith 1st

We also had some of the nippers go up and compete in the youth challenge as well with some great result Noah Maggs 2nd u15's, Charli Barbour 1st u14, Saddie Maggs 1st u13

KNG Trials are set down for the 12th and 13th Nov at Tugan and we have 8 competitors going up to do the rial and hopefully join Jackson Borg in the Series

Local carnivals start this month with Fast Fives at Nth Curl Curl and we had some fantastic results over the 5 rounds with Bella Cox and Zac Paul taking out the dash for cash in open category

Summer of Surf – WOOLGOLGA

Lizzie and Jacko represented Aus at the world cup challenge where they both took out the point score for the day and the main carnival we had some fantastic results with Jemma winning the ski event, Conner Maggs winning the u17's Ironman and the u17 swim other notable results were Olivia Clues 2nd u17 female ski, Noah Maggs 1st in the u15 swim and 2nd in the Ironman and Piper, Lizzie and Jackson and Charlie all making the iron person finals.

Call for Nominations for the NSW Team and also Super teams events in Jan have been posted for the athletes to nominate.

Items to be discussed and/or approved at the next meeting

Items for General Business